



2025 Annual Conference

Associate Directors/Directors of County Operations Agenda

Bloomington, MN

October 7, 2025 | 8:00 a.m. – 12:00 p.m.

North Central Region States: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, Ohio, South Dakota, North Dakota, Wisconsin

8:00 Introductions and Check in

1. Name, State, Title, Role
2. Professional Nourishment: How do you recharge to remain a strong and effective leader?

Review the list of names, titles, and contact information.

8:45 Group Charge Questions

1. What makes successful multistate collaborations?
2. What can YOU do as an associate director to foster strong collaboration?
3. How can it be scaled up (from the local/state level) or down (from the regional/national level)?
4. What are the impacts of multistate work that matter to partners, constituents, and funders?
5. How will your program areas address needs associated with Rural and Youth Mental Health?

Develop a 5-7 minute lightning talk for the next day's report-out.

10:00 Break

10:15 Sharing best practices on leadership structures and county operations.

1. Be prepared to share a 5-minute overview of your State's Extension leadership structure, with emphasis on county operations. *Bring supporting handouts to share with the group.*

11:45 Conversation moving forward

1. What are the three most pressing issues in your role currently?

Determine future meeting schedule and format.

12:00 Adjourn