

Q1. Professional Development Narratives – North Central Region

Subject Area #9: Leadership Development

Thoughtfully engage in working with others throughout the organization to plan and accomplish the organizational mission and promote shared values. Positively influences groups and individuals. Establish and support teams such as advisory boards, committees, councils, etc. through coaching, mentoring, creating a vision, and implementing action plans.

Q2. Which state do you represent?

- Illinois
- Indiana
- Iowa
- Kansas
- Michigan
- Minnesota
- Missouri
- Nebraska
- North Dakota
- Ohio
- South Dakota
- Wisconsin
- Other:

Q3. Please provide your name.

First Name

Last Name

Q4. Please provide your email address

Q5. Provide a brief description of the professional development program that addresses Leadership Development. [Less than 250 words.]

*If you do not offer training on Leadership Development, please state that here, and return the survey.

UW-Madison Division of Extension offers leadership development through many different avenues. Currently, our trainings and development opportunities are not connected to one program but are offered independently of each other. This allows us to connect with more staff in a variety of roles across the division. These trainings work to develop our supervisors and program managers who provide support and training to our educators. We also provide a variety of trainings to all staff, focused on supporting the divisions Criteria for Success (Interpersonal Awareness & Effectiveness, Organizational Citizenship, Relationship Building & Collaboration, Decision Making, Diversity, Equity, & Cross-cultural Sensitivity, Service Orientation).

Q6. Please provide a title (or short one-sentence description) that can be used to identify the training.

Centralized Employee and Team Support Trainings · Strengths Finder Development · New Supervisor Onboarding · Navigating Conflict in the Workplace · AASET (Annual Alignment Support for Extension Teams) · Conversations to Accelerate Employee Performance

Q7. Describe the intended audience for this training (e.g., is it part of on-boarding for all Extension staff, does it focus on staff with a certain level of experience, is it for specific program areas, are their elements designed for unique aspect of community/county-based educators versus state specialists, etc.). [Less than 100 words.]

· Strengths Finder Development – offered to all staff through onboarding and staff developments across the state. · New Supervisor Onboarding – offered to all supervisors during onboarding · Navigating Conflict in the Workplace - offered to all staff · AASET (Annual Alignment Support for Extension Teams) – offered to Area Directors and Program Managers who collaborate together to support Educators · Conversations to Accelerate Employee Performance – offered to supervisors and program managers

Q8. What are the core skills this training will instill in the audience? [Less than 250 words, and bulleted examples are encouraged.]

· Interpersonal Awareness & Effectiveness · Organizational Citizenship · Relationship Building & Collaboration · Decision Making · Diversity, Equity, & Cross-cultural Sensitivity · Service Orientation · Performance Management

Q9. Please check ALL key words that apply to this professional development opportunity.

- communication skills (personal/educator)
- communication skills (delivery programs)
- conflict (management/resolution)
- digital program delivery
- digital learning principles
- Diversity, Equity, Inclusion (DEI)
- evaluation
- facilitation
- goal setting
- leadership
- marketing
- mentorship
- needs assessments
- onboarding (included in general onboarding)

- orientation to CES (included in general onboarding)
- partners
- risk management
- reaching new audiences
- teaching skills/techniques
- volunteers (in delivering programs and teaching roles)
- volunteer (overall management and coordination)
- volunteer - systems
- other: [explain]

Q10. How is this training offered? [Check all that apply]

- Face-to-face / in person
- Live/interactive zoom/webinar (internet based, time-fixed, with the instructor)
- Asynchronous learning
- Other: Please describe:

Q11. Is this training open to other states/institutions?

- No
- Yes - How do other states/institutions access the training and describe any permissions that need to be obtained to utilize this training:

Q12. Is there a registration/tuition/fee to participants?

- No (please continue the survey)

Yes - Please describe the cost per person and if there are differences for out-of-state participants.

Q13. Provide a website for additional information, if applicable.

Q14. Provide a name and contact information of someone who can answer questions about this training.

Michele Curran, Workforce Relations & Organizational Development Manager Michele.curran@wisc.edu

Location Data

Location: [\(43.0747, -88.7891\)](#)

Source: GeolIP Estimation

