

Q1. Professional Development Narratives – North Central Region

Subject Area #7: Facilitation Skills

Facilitation skills are needed to effectively lead committees, group meetings, and educational experiences. Key concepts in these training efforts include incorporating and understanding adult learning theory, group development, achieving desired outcomes, decision-making and group management.

Q2. Which state do you represent?

- Illinois
- Indiana
- Iowa
- Kansas
- Michigan
- Minnesota
- Missouri
- Nebraska
- North Dakota
- Ohio
- South Dakota
- Wisconsin
- Other:

Q3. Please provide your name.

First Name

Laurie

Last Name

Chandler

Q4. Please provide your email address

lchandle@ksu.edu

Q5. Provide a brief description of the professional development program that addresses Facilitation Skills. [Less than 250 words.]

*If you do not offer training on Facilitation Skills, please state that here, and return the survey.

New Agent Onboarding - basic facilitation skills for new agents. Microcredential Courses: Facilitation Basics for Research and Extension Professionals Facilitation Convergent Tools for Research and Extension Professionals Facilitation Divergent Tools for Research and Extension Professional (microcredential course) Facilitation Initiative Intensive Training - two day training that builds capacity among K-State Research and Extension agents and specialists on facilitation.

Q6. Please provide a title (or short one-sentence description) that can be used to identify the training.

See above

Q7. Describe the intended audience for this training (e.g., is it part of on-boarding for all Extension staff, does it focus on staff with a certain level of experience, is it for specific program areas, are their elements designed for unique aspect of community/county-based educators versus state specialists, etc.). [Less than 100 words.]

Microcredential Courses are open to extension professionals Facilitation Initiative Intensive Training - targeted to KSRE extension professionals

Q8. What are the core skills this training will instill in the audience? [Less than 250 words, and bulleted examples are encouraged.]

Ethical Leadership, Management styles, meeting facilitation, situation analysis, stakeholder engagement, team leadership, team processes

Q9. Please check ALL key words that apply to this professional development opportunity.

- communication skills (personal/educator)
- communication skills (delivery programs)
- conflict (management/resolution)
- digital program delivery
- digital learning principles
- Diversity, Equity, Inclusion (DEI)
- evaluation
- facilitation
- goal setting
- leadership
- marketing
- mentorship
- needs assessments
- onboarding (included in general onboarding)
- orientation to CES (included in general onboarding)

- partners
- risk management
- reaching new audiences
- teaching skills/techniques
- volunteers (in delivering programs and teaching roles)
- volunteer (overall management and coordination)
- volunteer - systems
- other: [explain]

Q10. How is this training offered? [Check all that apply]

- Face-to-face / in person
- Live/interactive zoom/webinar (internet based, time-fixed, with the instructor)
- Asynchronous learning
- Other: Please describe:

Q11. Is this training open to other states/institutions?

- No
- Yes - How do other states/institutions access the training and describe any permissions that need to be obtained to utilize this training:

The microcredential offerings are open to the public. Information about how to enroll is available at, <https://microcredentials.k-state.edu>

Additional information about any of the other offerings is available from Deborah Kohl, Community Vitality Specialist, Kansas State University, dkohl@ksu.edu

Q12. Is there a registration/tuition/fee to participants?

- No (please continue the survey)

● Yes - Please describe the cost per person and if there are differences for out-of-state participants.

I'm not familiar with the cost of the micro-credential courses. More information is available at <https://microcredentials.k-state.edu>

Q13. Provide a website for additional information, if applicable.

<https://microcredentials.k-state.edu>

Q14. Provide a name and contact information of someone who can answer questions about this training.

Deborah Kohl, K-State Research and Extension Community Vitality Specialist, dkohl@ksu.edu

Location Data

Location: [\(38.982, -95.7476\)](#)

Source: GeoIP Estimation

