



[DRAFT MINUTES – submitted to members for approval.]

North Central Region, Extension Deans and Directors – Monthly Conference Call

Meeting Minutes: December 18, 2008 (1:30 pm, Central Time)

Attending: Buchholz (Chair, KS), Hibberd (Vice Chair, Purdue), Durgan (MN), Klemme (WI), Quart (MO), Payne (IA), and Broussard (CSREES).

- I. **Follow up observations from the Directors' Orientation meeting in Washington D.C. on December 8-10, 2008.**
 - A. The Director's Orientation meeting had strong representation from the North Central Region. Approximately 120 registrants in total, and about 30 were from our region. Among those attending: Chuck H., Latif L., Jack P., and Steve M.
 - B. Overall presentations included: Leading Change, NASULCG Overview, USDA Partners, Emerging Issues and Enhancing Resources.
 - C. In addition to the Director's Orientation meeting, Jack P., and Robin S., reported on several other meetings they attended while in Washington DC.
 - a. Jack offered an overview of several Policy Board discussions/meetings that occurred pertaining to the appointment of the NIFA Director and the lines for reporting.
 - b. Jack also had an opportunity to meet with the REEO Directors. As a follow up, Jack and D.C. Coston meet with the Regional Executive Directors to outline an approach for working with the REEO Chiefs.
 - c. Jack and Robin also met with congressional staff to discuss IPM. Staffers at that meeting were from the offices of: Harkin, Chambliss, Goodlatte/Lucas and Peterson/Holden. While staff seemed to understand and even offered interest in addressing budget pressures there was no definitive action taken.
- II. **ECOP Update**
 - A. Daryl B., provided an overview of ECOP discussions pertaining to the staffing plan and the recent vote. A Transition Task Force will be formed after the first of the year to implement the results of the vote. It is anticipated that it will take at least one year for the transition to take place. *{For additional background you may choose to scan recent emails from ECOP Chair, Paul Coreil.}*
 - B. The following committee and task force appointments have been made for 2009:
 - a. Chair of ECOP Budget and Legislative Committee and representative on the BAA BAC - **Duane Hauck**, North Dakota State University
 - b. CES Representative on the BAA Farm Bill Committee- Ed Smith, Texas AgriLife Extension
 - c. Chair of Measuring Excellence in Extension Implementation Task Force - Nancy Franz, Virginia Tech
 - C. Additional reminders about upcoming ECOP meetings/events:

- a. February 16-20, 2009: **NEDA Meeting** (New Orleans)
[\[www.nasulgc.org/NetCommunity/SSLPage.aspx?pid=1084&srcid=817\]](http://www.nasulgc.org/NetCommunity/SSLPage.aspx?pid=1084&srcid=817)
- b. February 18, 2009: **Accountability Workshop** (@NEDA)
[\[www.nasulgc.org/NetCommunity/SSLPage.aspx?pid=1085&srcid=1081\]](http://www.nasulgc.org/NetCommunity/SSLPage.aspx?pid=1085&srcid=1081)
- c. March 2-4, 2009: **CARET** (Washington, DC)
[\[www.nasulgc.org/NetCommunity/Page.aspx?pid=425&srcid=210\]](http://www.nasulgc.org/NetCommunity/Page.aspx?pid=425&srcid=210)

III. North Central NELD Report

- A. Chuck H., provided an update on NELD (see Attachment #1, below).
- B. 2009 will complete the 4th year that Purdue has hosted NELD, and while willing to continue for another year, Chuck led a discussion about a transition in 2010 or 2011.
- C. Robin S. was asked to send a note and follow up with the NC Extension Directors to determine where interest might be for a future host institution. Robin will follow up in early January and report back at our January conference call (January 15th).

IV. Check-in with States on Emerging State Budget Challenges

- A. This involved general sharing from states on the conference call about budget expectations in FY09 and beyond.

V. Update on Regional Mini-Grants

- A. Michael O., Steve L., and Robin S., met December 11th via conference call to discuss next steps in developing a mini-grant process for prioritizing support needs in multi-state programs and those associated with our multi-state logic models.
- B. The group reported that an expanded outline and recommendations would follow in early January. The group (Michael, Steve and Robin) stated at this time their recommendations will be to focus mini-grants on two areas of need:
 - a. Planning and issue scoping
 - b. Program/product development, including grant writing
- C. The group will have a follow up report in January.

VI. Update on NCR – Center for Rural Development, proposal review

- A. Daryl B. and Michael O. are representing the Extension Directors on the Review and Recommendations Committee. They provided an update on the various meetings the committee has held, and described how the committee plans to conclude its work by early January.
- B. Robin will follow up with NC Extension Directors to identify a time when the Review and Recommendations Committee can present its report to NCCEA members. That will likely be sometime during the week of January 5th.

VII. CSREES Report

- A. Meryl Broussard (CSREES) provided a brief overview of CSREES issues; including an overview of the AFRI (Agriculture and Food Research Initiative) RFA. Additional information is available at:
www.csrees.usda.gov/newsroom/news/2008news/12171_afri.html

NOTE: Next Monthly NCCEA Conference Call: January 15, 2008 (1:30pm / CT)

*Summary by R. Shepard
Prepared December 18, 2008*



NELD North Central

National Extension Leadership Development

NC NELD Final Report 2008

The 2008 NC-NELD Class completed the Leadership series in September at the University of Utah in Salt Lake City. The seminar capped off a nine month journey for 37 future Extension Leaders that included exploring new concepts and strategies for personal leadership effectiveness through developing a deeper understanding of the economic and societal changes that will impact the Extension System.

Seminar 1 focused on personal leadership styles and participation in the 360° Leadership Practices Inventory (LPI) as well as writing personal mission, vision, and ethos statements. Participants gained valuable insights into how an entrepreneur used his leadership philosophies to successfully develop 12 businesses throughout his career.

In Seminar 2 the class learned how to develop their skills in working with and leading others. Two days at Walt Disney World provided experiences that enhanced the participants' ability to work in a team setting. Class members were assigned team work projects that began at the first seminar and culminated in successful outcomes during the seminar.

Seminar 3 provided participants with broad cultural opportunities and deepened their understanding of the aftermath of Hurricane Katrina in New Orleans. Dr. Patreese Ingram from Penn State and Dr. Michael Kane, Tulane University both had compelling approaches that enhanced the perspective in how to address diversity issues in the workplace.

Seminar 4 focused on how they will lead Extension into the future. Former NDSU Director, Dr. Sharon Anderson, Juan Marinez, MSU, and Natalie Schoch, Futurist all were outstanding in providing the class with intellectually stimulating discussions that engaged them with compelling thoughts.

Evaluations are conducted following each seminar, both in terms of program enhancement, and for behavior change. Comments from participants include:

"I think, for me, one take-away was the reminder that with privilege comes responsibility. Each of us is privileged, despite whatever journey and hard work it took to be participating in NELD, to be employed in Extension, to be educated, even to enjoy the freedom and rights associated with U.S. citizenship. No matter what our personal background is, we have all arrived in this unique time and place to learn, to lead, and to make a difference in our circles of influence. That is powerful."

"Why do I do this? It is not me, it is Extension. What we do here in the states is not duplicated anywhere else in the world. Maybe we have trouble communicating our worth to our stakeholders, but those outside the US find our extension system highly desirable."

"I'm not the same person I was 9 months ago. NELD showed me that visionary planning, teamwork, diversity, are necessary aspects of effectiveness, regardless if in the non-profit or business world"