



4-H Youth Development is a national program, made available locally through each state’s land grant university in partnership with counties. **NATIONAL & STATE INVESTMENTS** in 4-H provide a foundation of research, education, volunteer training and regional program management to all Minnesota counties, regardless of the county investment. **COUNTY INVESTMENTS** in 4-H fund the local staff who provide the specific programs, services and events valued by 4-H youth and their families. The following compares a variety of funding options available to counties.

Decision-Making Aid: County Investment Options for 4-H Youth Development

| KEY A = available L = available on a <u>limited</u> basis C = available as part of <u>combined/consolidation</u> program and not available in each county | 4-H Program Coordinator (75% or more) & County Support Staff (50% or more) | 100% 4-H Program Coordinator & Limited/No County Office Support | 75-99% 4-H Program Coordinator & Limited/No County Office Support | 50-74% 4-H Program Coordinator with or without County Office Support | Consolidation of Two County 4-H Programs into One | State and Regional 4-H with NO County Investment |
|--|---|--|--|---|--|---|
| BENEFITS | | | | | | |
| Access to online 4-H enrollment with management of data base | A | A | A | A | A | A |
| Online access to educational project materials for purchase | A | A | A | A | A | A |
| Management of volunteer screening/re-screening process and database | A | A | A | A | A | A |
| Management of annual 4-H Group Charter and Charter Renewal Process | A | A | A | A | A | A |
| Access to regional 4-H volunteer training | A | A | A | A | A | A |
| Online access to 4-H Newsletter | A | A | A | A | A | A |
| Access to regional and state level 4-H programs and events (providing screened volunteers chaperone youth participants) | A | A | A | A | A | A |
| Opportunity for clubs to participate in statewide fund raisers | A | A | A | A | C | A |
| Oversight of policies and best practices that ensure stewardship of the program, human and fiscal resources (i.e. liability and accident insurance, annual review of club financial resources, etc.) | A | A | A | A | C | A |
| Local access to additional 4-H resources | A | A | A | A | C | |

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|---|---|--|--|--|--|---|
| BENEFITS | | | | | | |
| County specific information included in newsletter and on web | A | A | A | A | C | |
| Guidance, support and training for the county's 4-H clubs and volunteers | A | A | L | L | C | |
| Direct correspondence with 4-H families beyond quarterly newsletter (direct mailings, leader updates, etc.) as county budget allows | A | A | L | L | C | |
| Recruitment and support of volunteers to manage county level 4-H programs/events | A | A | L | L | C | |
| Local 4-H Adventures/short-term learning opportunities | A | A | L | L | C | |
| Opportunity for youth participation at the Minnesota State Fair, State Horse Show, and Regional and State Dog Show | A | A | A | A | C | |
| Opportunity for public display of learning | A | A | A | A (One day) | C | |
| 4-H presence at County Fair with exhibits, shows, programs and experiences | A | A | L | | C | |
| County level dissemination of 4-H enrollment materials | A | A | A | | C | |
| County level promotion of 4-H program | A | A | A | | C | |
| Support for annual or bi-annual meetings with local governing board (i.e. 4-H Federation or Leader's council) for program planning and reporting and volunteer information, education and support | A | A | A | | C | |
| Opportunity for county MOA contributions to be enhanced with local fees charged to members and/or funds generated through public/private support (donation, fundraisers) | A | A | A | | C | |
| County level 4-H youth leadership opportunities (i.e. Ambassador program) | A | A | L | | C | |
| Local staff oversight of volunteer led fundraising in support of 4-H | A | A | L | | C | |
| County 4-H volunteer system development, support and management (i.e. project development committees, etc.) | A | A | | | C | |

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|--|---|--|--|--|--|---|
| County staff (paid or volunteer) solicitation and management of donations, fundraisers, and other private or public support in the name of 4-H | A | A | | | C | |
| Engagement of youth and volunteers in program development, implementation and evaluation | A | A | | | | |
| Expansion of the role of the local governing board (i.e. Federation, Leaders Council, or Board of Directors) to include managing locally raised funds within the policies and procedures of the U of M and 4-H | A | A | | | C | |
| Recruitment and support of new members, families and volunteers | A | L | | | L | |
| Facilitation of the start-up and continued development of multiple types of 4-H clubs and adventure experiences | A | L | | | L | |
| Investment of local staff time in seeking out, securing and managing grants, donations and in-kind contributions to support 4-H growth | A | | | | | |
| Expanded efforts to program in mission mandates: Science, Engineering & Technology, Healthy Lifestyles, Leadership and Citizenship | A | | | | | |
| Support for program development unique to the county resulting in greater access to new and innovative programs and practices | A | | | | | |
| Regular office hours by support staff | A | | | | C | |