

SBDC High Growth/Tech/Innovation Specialist

Assistant/Associate/Full Extension Professional - Columbia, MO

Job ID: 33342

Please apply at <https://hrs.missouri.edu/find-a-job/academic>

Location: Small Business Development Center – Columbia, MO

The University of Missouri (MU) Office of Extension and Engagement's distinct land-grant mission is to improve lives, communities and economies by producing relevant, reliable and responsive educational strategies throughout Missouri. Our dedicated and knowledgeable faculty and staff collaborate with researchers and community leaders to develop and deliver programs that address needs of Missourians including: educational attainment; environmental concerns; community, economic, business and workforce development; global food systems; and health systems. For more information about MU Extension and Engagement, please visit <http://extension.missouri.edu>.

Extension faculty positions on a 12-month, non-tenure track appointments to the promotable ranks of assistant, associate, or full Extension Professional. The rank at time of appointment or promotion is consistent with the standards of achievement and experience established by the faculty.

MU Extension Business Development program is an important component of the state's economic development strategy and the University of Missouri's economic development mission through providing education and assistance to businesses throughout Missouri. For more information about extension's business programs visit <http://www.missouribusiness.net/>.

Business development counselors, through the Missouri SBDC transform Missouri business and industry through education, technical service and collaboration by working with small to medium size companies to improve bottom-line performance. Plan, implement and evaluate business programs and services utilizing research-based knowledge in business growth, strategic planning, technology development, government contracting, marketing, management, finance, capital formation, operations, human resources, business start-up and business growth/sustainability, as well as other timely business related topics to assist existing and new entrepreneurs.

This SBDC position primarily serves as a business educator and high growth/tech/innovation specialist for traditional and technology-based programming for high-growth clients in Columbia and the surrounding central Missouri area, with emphasis in finance, management, marketing, commercialization, product development and growth management. Additionally, serve as a liaison with the College of Business and the School of Journalism to facilitate opportunities for student experiential learning throughout Missouri.

ESSENTIAL DUTIES

Program development, delivery and evaluation

- *Plan:* Work with constituents, colleagues, directors, and campus faculty to establish program goals that meet local, regional and state needs, as well as grant and partnership requirements.
- *Educate:* Provide business coaching to entrepreneurial companies in starting, growing, and operating businesses ventures that result in economic and societal outcomes. Develop and provide high-quality educational programs that are consistent with the MU Extension mission, are research- and evidence-based,

and result in learning and behavior changes that positively impact the economy and society. Foster diversity and inclusiveness by providing educational programs that are representative of diversity in the assigned counties. Lead faculty and student teams focused on developing technology solutions through programs such as MU I-Corps, TECH-SERIES, and faculty boot camps.

- *Collaborate*: Serve as a critical link between Missouri companies and the faculty, research staff, and students of the University of Missouri, the Colleges of Business and Engineering, the School of Journalism, the Business Development Program, Lincoln University, SBDC partner organizations and institutions, and other MU Extension programs. Participate in interdisciplinary teams, committees and task forces. Work with faculty and staff located throughout Missouri, across program disciplines, with boards and organizations and with other campuses throughout Missouri to carry out the mission, vision and values of MU Extension. Develop and maintain external strategic partnerships to ensure effective client outreach in support of organizational goals and objectives.
- *Evaluate*: Facilitate significant economic impact by achieving goals in new sales, new jobs, business investments, quality and quantity of stakeholder relations, and revenue generation. Regularly collect qualitative and quantitative data to evaluate the impact of educational programs and services. Determine if knowledge and skills were learned, and if learning was applied. Understand customer trends, competitive services and national issues that could potentially impact industrial engagement and organizational success.

Administrative and organizational leadership

- *Resource generation and sustainability*: Generate and manage revenue (e.g., contracts, grants, fees and gifts) to sustain and grow essential programs. Seek out and develop funding sources that align with organizational priorities, values and mission. Ensure compliance with requirements, and maintain fiscal accountability.
- *Stakeholder relations*: Establish positive working relationships with the local and regional economic development organizations, critical community governments, chambers of commerce, business stakeholders, and other MU Extension programs. Develop and maintain essential partnerships with local and regional organizations, governments and key leaders. Effectively communicate MU Extension's value to stakeholders.
- *Marketing and public relations*: Market educational offerings and promote the mission of MU Extension to area leaders, chambers of commerce, civic organizations, public agencies and other partner organizations. This may include presentations, radio and news releases, meetings with legislators and other leaders, social media and other venues appropriate for the programs and audiences.

Professional expectations

- Remain up-to-date on trends and research-based knowledge to effectively deliver relevant, reliable and responsive programs. Apply this knowledge in scholarly products such as curriculum development, in-service education instruction, articles in professional and popular press, presentations at professional meetings, funded grant proposals, etc.
- Actively participate in professional development opportunities to continuously improve skills and increase research-based knowledge. Demonstrate mastery of core competencies, including subject matter expertise, effective and innovative teaching strategies, and program development processes. Must be able to integrate new and emerging technology, listen effectively, and speak and write effectively. Must demonstrate organizational skills and collaborative leadership abilities.

- Must travel throughout Missouri regularly, using own transportation, and occasionally must travel out of state. Working evenings and weekends is often required to meet the needs of learners and constituents.

Conduct all activities in accordance with the Civil Rights Acts, Title IX, Rehabilitation, Americans with Disabilities Act and local, state and region affirmative action plans. Other duties and responsibilities will be expected to support the mission and purpose of MU Extension.

UNIVERSITY INFORMATION

The University of Missouri, also known as Mizzou and MU, is the Flagship University of the four-campus University of Missouri system. It is the state's land-grant university and one of the most comprehensive universities in the United States. MU's broad undergraduate programs and its' graduate, professional and research programs attract annual enrollment of more than 30,000 students. MU is centrally located in Columbia, MO, which is consistently ranked as one of America's most livable cities. MU Extension programs are located on all four campuses and in 114 counties and St. Louis city.

LEADERSHIP RECEIVED

Administrative supervision is received from the SBDC Center Director. Program leadership is received from the Missouri SBDC State Director and MU Extension Business Development Programs Education Director.

Qualifications

An earned master's degree in business, engineering, business education, or related area with appropriate coursework exhibited is required at time of appointment. Plus five or more years' experience in business management, marketing or finance. Related areas include government procurement, marketing, finance, accounting, management, human resources, operations management, e-commerce or entrepreneurship.

Candidates will be evaluated on:

Demonstrated ability in applying and transferring research-based knowledge in the above subject matter areas.

Ideal candidate will also have successful experiences in operating and managing a business, providing consulting, and/or owning a business.

Experience and understanding of "Lean Launchpad" / I-Corps curriculum.

Effective and innovative teaching strategies that engage others. Must be able to integrate new and emerging technology into teaching strategies.

Effective listening, written and oral communication skills including public speaking and presentation abilities.

Organizational skills, interpersonal skills, problem-solving abilities and collaborative leadership experiences.

Flexibility, resiliency, and the ability to operate with minimal guidance.

Positive outlook, high personal standard of excellence, and passion for the vision, mission and values of MU Extension.

Application Materials

Complete the brief online application and be prepared to upload:

- Cover Letter
- Resume/CV
- Copies of all academic transcripts, and
- a list of 3-5 references

Benefit Eligibility

This position is eligible for University benefits. The University offers a comprehensive benefits package, including medical, dental and vision plans, retirement, and educational fee discounts. For additional information on University benefits, please visit the Faculty & Staff Benefits website at <http://www.umsystem.edu/totalrewards/benefits>

Diversity Commitment

The University of Missouri is fully committed to achieving the goal of a diverse and inclusive academic community of faculty, staff and students. We seek individuals who are committed to this goal and our core campus values of respect, responsibility, discovery and excellence.

Equal Employment Opportunity

Equal Opportunity is and shall be provided for all employees and applicants for employment on the basis of their demonstrated ability and competence without unlawful discrimination on the basis of their race, color, national origin, ancestry, religion, sex, pregnancy, sexual orientation, gender identity, gender expression, age, disability, protected veteran status, or any other status protected by applicable state or federal law. This policy shall not be interpreted in such a manner as to violate the legal rights of religious organizations or the recruiting rights of military organizations associated with the Armed Forces or the Department of Homeland Security of the United States of America. For more information, call the Vice Chancellor of Human Resource Services/Affirmative Action officer at 573-882-4256.

To request ADA accommodations, please call the Disability Inclusion and ADA Compliance Manager at 573-884-7278.

EEO IS THE LAW

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